

Department of DOC - NCCF (247) Facts - FY06

<http://www.doc.state.ia.us/>



General Information

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Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 109	# PT EEs: 0	# Temporary EEs: 9	Avg. Length of Service: 9.86
Span of Control: 9.00	% Performance Evaluations Completed: 88.42%		Total Unemployment Insurance Claims: N/A
Age Groups:	# of Females: 30	# of Minorities: 3	# of Persons With Disabilities: 3
<25 3	% of WF: 27.52%	% of WF: 2.75%	% of WF: 2.75%
25-34 17			
35-44 31	# of Males: 79	# of Non-minorities: 106	# of Persons With Non-Disabilities: 106
45-54 39	% of WF: 72.48%	% of WF: 97.25%	% of WF: 97.25%
55-64 18			
65+ 1			
Average Age: 45.05			
Officials/Administrators	Professionals	Technicians	Protective Service
EEO Category 1: 10	EEO Category 2: 20	EEO Category 3: 1	EEO Category 4: 67
Paraprofessionals	Administrative Services	Skilled Craft	Service/Maintenance
EEO Category 5: 0	EEO Category 6: 5	EEO Category 7: 6	EEO Category 8: 0
Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 19	Transfer In: N/A
Retirements: 3	All Terminations: 3	Voluntary Quits: 1	Transfer Out: N/A
# of Classes Used: 25	Most Populous Classes: Correctional Officers (56), Registered Nurse (6), Correctional Counselor (6), Corr. Trades Leader (6)		

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$18,531.91	Sick Leave Payouts: \$4,000.00	Annual Payroll: \$4,872,810.70	Avg. Base Salary: \$45,291.52	Overtime Days Worked: 120.5
Overtime Cost: \$27,494.36	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$0.00	Vacation Pay - Earned Value: \$365,140.61	Vacation Days Earned: 2,036.7	Vacation Used Expense: \$323,635.47	Vacation Days Taken: 1,804.4
Workers' Comp Days Used: 0	Sick Leave Days Earned: 1,853.4	Reg. Sick Leave Used Expense: \$134,251.28	Reg. Sick Leave Days Used: 809.9	Converted Sick Leave To Vacation Used Expense: \$41,548.88
	Sick Leave -Earned Value: \$320,016.88	Converted Sick Leave To Vacation Days Used: 203.0	Avg. Sick Leave Days Per EE: 7.43	
Injury Leave Used Expense: \$0.00	Injury Leave Days Used: 0	Classification Appeals: N/A	Reclassifications Up (Filled): 3 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 8 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$12,261.60	Grievances Contract Grievances: 4 Disciplinary: 2 Language: 2 Non-Contract Grievances: 1 Disciplinary: 1 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$12,291.74	Funeral Days Used: 73.5	Extraordinary Pay: \$0.00		
Jury Leave Used Expense: \$991.31	Jury Leave Days Used: 5.1	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A	Minorities: Current Year (FY '07) RUU: N/A	PWD: Year (FY '07) RUU: N/A
Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A
Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: March 21, 2007